



Safeguarding and Welfare Requirement: Child Protection

1.7 Staff Code of Practice

Policy statement

We promote a warm secure relationship with the children in our setting.

This code of practice has been agreed by the adults in the setting with regard to the practice and conduct they would expect from any adult working in the setting including volunteers and students.

Procedure

- Staff should remember that the welfare of the child should always come first.
- Staff should provide an example of good conduct that you wish others to follow.
- Adults and children have a responsibility to treat each other with dignity and respect.
- Staff should only restrain children for their own safety or the safety of others.
- To respect a child's right to personal privacy.
- To create a comfortable environment in which children and adults feel they can highlight attitudes and behaviours they don't like.
- To report and challenge abusive adult activities, such as ridicule or bullying.
- Do not play in appropriate physical contact games with children.
- To share concerns about inappropriate adult behaviour with the Child Protection Person.
- Do not make suggestive remarks or gestures or tell jokes of sexual nature.
- Do not give your personal contact details – such as home or mobile number, email or home address – to any child, parent/carer in your setting.
- Do not engage in inappropriate verbal banter.
- Do not make contact with, or allow contact from – children, parent/carer, within social network sites.



Orpington Montessori Preschool



- Do not jump to conclusions without checking first.
- Staff are not permitted to look after the children outside the setting for parents.

This policy was adopted at a staff meeting of Orpington Montessori Preschool in November 2018.

On behalf of Orpington Montessori – Cima Shahroudi

Role – Group Manager

Date of Review: October/November 2019 or earlier if required.